



“ Hey, I'm Shane Mushambi, a 17-year-old with a zest for life and service. My current goal is simple: to impact diverse youth through philanthropy and inclusion in educational content. My future is to merge my passion into a person's personal thriving stem career that allows me to explore my love for environmental science as well as expand my philosophical endeavors.
<https://www.catalyst2change.org/> ”

THE WATER IMPACT INTERNSHIP PROGRAMME (TWIIP)

TWIIP

The Water Impact Internship Programme is intended to develop leadership qualities in aspiring young entrepreneurs and give them a better understanding of the real significance of community involvement. JB Dondolo enables the youth to lead and spread knowledge of important JB Dondolo programs in the communities by developing the next generation of leaders.



Young people are the future of our planet, and building their leadership skills ensures that they will continue to advocate for environmental sustainability in the years to come. This immersive program has been designed to help us cultivate leadership skills in aspiring young entrepreneurs and to help our interns better understand the true value of community involvement. Investing in their leadership potential is a long-term investment in the health of our planet. Therefore, we created The Water Impact Internship Program (TWIIP), our most successful program. This is a 6-week program that consists of 6 focal areas:



- Community Engagement,
- Water, Sanitation, and Hygiene (WASH) principles,
- Entrepreneurship Skills,
- Marketing and Communications,
- Project Management, and
- Leadership and Team Building.

These skills and competencies-building objectives aim to provide individuals ages 16-25 with essential resources to become change agents that drive social transformation in their communities, region, and country. Building young leaders to advocate for access to natural resources is essential for creating a sustainable future for our planet. It ensures we have engaged, motivated young people committed to environmental sustainability who can drive positive change in their communities and beyond.



The demand for this program dramatically increased over the last couple of years. Through this program, we sustain key initiatives like community outreach and engagements, advocacy campaigns and awareness-raising, distribution of hygiene kits, and technological innovations.

90% of the interns who participate in these programs continue to cultivate their interest in entrepreneurship and, in turn, contribute to their communities by either volunteering their time, skills, and efforts or becoming program leaders to help uplift those in need.





TWIIP

By nurturing tomorrow's leaders, we can empower young people to actively enhance local initiatives and speak out against issues that directly impact their communities. By providing 100 interns with targeted training, we plan to create a transformative experience that will equip them with the tools to live up to their full leadership potential.

We believe every deserving youth, regardless of their economic situation, deserves the chance to learn, grow, and flourish.

What impact are we expecting?

The intern program will create more voices advocating for change and being voices for our planet in the communities thereby strengthening our ongoing 100 Voices for Our Planet UN Water Action Agenda and the intern program. By nurturing tomorrow's leaders, we are empowering young people to actively enhance local initiatives and speak out against issues that directly impact their communities.

Moreover, the impact this program provides is an excellent opportunity for us to promote our ongoing mission of giving women and girls a voice and to advocate for the importance of access to clean water, thereby reducing poverty and contributing to closing the gender equality gap.

The 100 young individuals trained are "vital voices" for our business and the communities at large.

Testimonials



Ifeoma Ilobodo

Research Assistant Intern

“Engaging on the journey of testifying about my experience with JB Dondolo is equivalent to embarking on a journey with no end, I can only try. One of the greatest opportunities I have ever had is an opportunity to intern at JB Dondolo. In as much as my position with the organization is virtual, it feels so real and it provides me with hands-on experience and a better idea of the path of global health that I must go. At JB Dondolo a safe and convenient working environment is created for all with no form of discrimination and as an intern, I am allowed to own my project. I started with the role of Strategic Reporting intern where I was privileged to work with Rachel, my supervisor, who is ever available to guide me in my career path. Her guidance helped me to attain the position of Research Assistant intern which is indeed critical to the career path I have chosen. I am grateful for the opportunity to connect and work with people from different parts of the world, to be equipped with both professional and life skills, and most importantly to contribute my skills towards driving a social change in Zimbabwe and the USA.”

“The narrative and unwavering dedicating encouraging students to pursue education struck a chord with me. Recognizing the critical importance of education in shaping the future, I discovered a distressing reality. In response to this dire situation, I seized the opportunity to intern. I've since then become an Ambassador for Clean Water with JB Dondolo and I'm very grateful I joined.”



Sai Shetty



Lisa Gachara

Strategic Reporting Intern

“I have enjoyed working with an organization that provides interns with opportunities to apply their knowledge skills on hands-on projects. My time interning at JB Dondolo has allowed me to further develop my interests in gathering information, writing, and communicating global health issues as well as the programs implemented to work against them.”



Ann Li

Program Assistant Intern

“ I have such an enjoyable time working at J.B. Dondolo! Lumbie Mlambo is an excellent director – she works along with your talents and interests, rather than against them, allowing me to enhance my own experience and skills through projects that I enjoyed immensely. Personally, J.B. Dondolo has taught me different ways to utilize my own hobby of art as a means to enact social change. J.B. Dondolo truly is an incredible foundation that has positively impacted many communities while simultaneously being an inclusive and welcoming environment for all workers. ”

“ J.B. Dondolo is an amazing non-profit organization focused on helping those in WASH principles. They have created and carried out many successful projects focused on helping people in Africa and in the USA. J.B. Dondolo is truly focused on helping all those in need, industrialized or not. ”



Ian Rasquinha

Strategic Reporting Intern



Abraham Shedrack E.

“ Thinking of a place to unlearn Old things and learn New things then JB Dondolo is the place to be... Working with the Director is an experience you don't want to miss which I Thank God I was able to grasp it. As a graphics Designer, I do believe working with recognized brands and people gives me more opportunities and connections, therefore JB Dondolo has been a place of experience for me. Am so happy to be part of the intern group. JB Dondolo's mission is a lifesaver, a big congratulations to the Director Mrs. Lumbie Mlambo for this great vision. I devote all my service and skills to promoting JB Dondolo to it's greater heights. ”