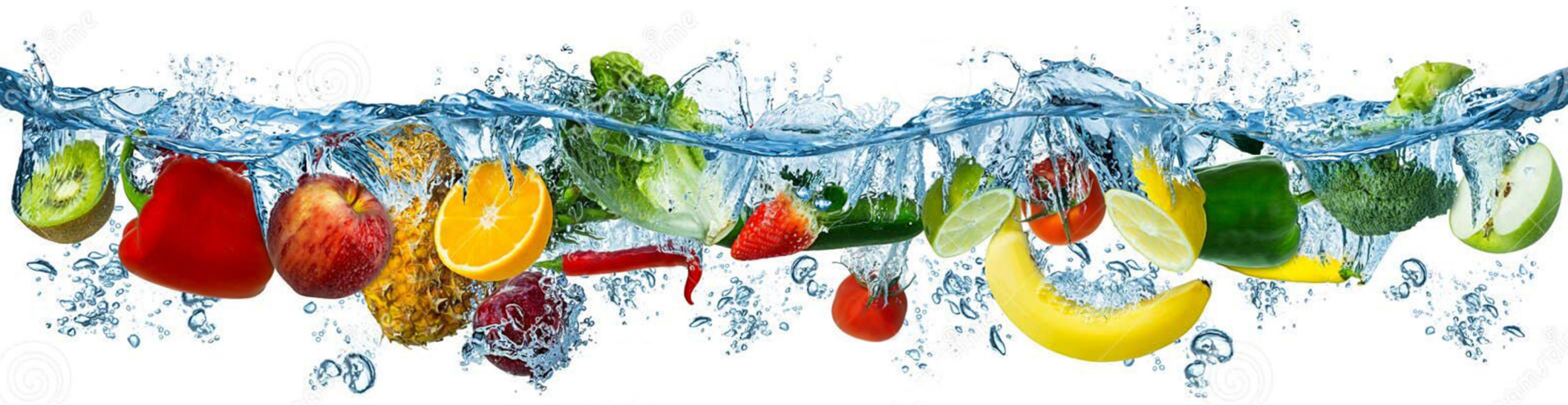




2024 ANNUAL REPORT



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WHO WE ARE

JB Dondolo, Inc. is a nonprofit organization founded by Lumbie Mlambo in 2016. The organization is named after the late father, JB Dondolo, an orphan, farmer, and humanitarian advocate whose values and principles on giving continue to inspire his children, friends, and families across the world. JB Dondolo played a critical role in the fight against poverty in his community and Lumbie saw the need to form this organization in honor of their father so his legacy of good deeds continues.

We remove barriers of access to clean water, sanitation, and hygiene in underserved and impoverished communities to reduce poverty, provide economic opportunities and room for development and promote gender equity. We focus on women and girls who are the most vulnerable people in these low-income communities to get them out of the cycle of poverty with collection of water. We see a world where clean water is not an obstacle to pursuing a better and more equitable life.

OUR MISSION

To make it easy for underserved communities to access natural resources essential for life.

OUR VISION

By 2030:

- To become a global leader in reducing extreme poverty and infant mortality by 90% in rural communities through the creation of innovative solutions.
- To see a world where clean water is not an obstacle to pursuing a better and more equitable life.

By 2040:

- To invest in a future that benefits everyone with skills.
- To create 10 million job opportunities driven by technology innovations

OUR VALUES

- Customer first
- Commitment to Excellence
- Collaboration
- Optimism
- Inclusion and Diversity
- Innovation
- Positive Attitude

OUR APPROACH

We work in partnership with science and technology institutions to understand which clean water solutions will work in a community, which are customizable for their needs in a sustainable manner. In addition, our systems are equipped to support farming to enable creation of sustainable food sources and foster development of job skills within the community. Our solution ensures everyone in the community has clean water, nutritious food, and stays healthy.



OUR GOALS

We are proud supporters of the United Nations and the Sustainable Development Goals (SDGs), and our goals are to help advance the following below:

1 NO POVERTY



SDG 1: NO POVERTY | TARGET 1.4

By 2030, ensure that all men and women, in particular the poor and the vulnerable, have equal rights to economic resources, as well as access to basic services, ownership and control over land and other forms of property, inheritance, natural resources, appropriate new technology and financial services, including microfinance

We believe that water is a human right and as a natural resource, we want to ensure its access as a basic service to all.

4 QUALITY EDUCATION



SDG 4: QUALITY EDUCATION | TARGET 4.7

By 2030, ensure that all learners acquire the knowledge and skills needed to promote sustainable development, including, among others, through education for sustainable development and sustainable lifestyles, human rights, gender equality, promotion of a culture of peace and non-violence, global citizenship and appreciation of cultural diversity and of culture's contribution to sustainable development.

We promote sustainable development and sustainable lifestyles by educating communities about sustainable living, the significance and worth of our natural resources, the ecosystems intricately intertwined and peaceful living to contribute to the greater quality of life for all.

5 GENDER EQUALITY



SDG 5: GENDER EQUALITY | TARGET 5.A

Undertake reforms to give women equal rights to economic resources, as well as access to ownership and control over land and other forms of property, financial services, inheritance and natural resources, in accordance with national laws

We recognize that to provide clean water, sanitation, and hygiene for all requires a gender lens focusing on women and girls as primary water collectors.

6 CLEAN WATER AND SANITATION



SDG 6: CLEAN WATER AND SANITATION TARGET 6.1, 6.2 AND 6.A

By 2030, achieve universal and equitable access to safe and affordable drinking water for all

By 2030, achieve access to adequate and equitable sanitation and hygiene for all and end open defecation, paying special attention to the needs of women and girls and those in vulnerable situations

By 2030, expand international cooperation and capacity-building support to developing countries in water- and sanitation-related activities and programmes, including water harvesting, desalination, water efficiency, wastewater treatment, recycling and reuse technologies.

Water, sanitation, and hygiene is at the core of who we are and helping one another through international cooperation is how we have helped make a difference in the lives of many already.

12 RESPONSIBLE CONSUMPTION AND PRODUCTION



SDG 12: RESPONSIBLE CONSUMPTION AND PRODUCTION

TARGET 12.8

By 2030, ensure that people everywhere have the relevant information and awareness for sustainable development and lifestyles in harmony with nature.

We promote intentional, sustainable living so individuals are able to adapt their behaviors to ensure their lifestyles promote sustainable development and environmental protection.

17 PARTNERSHIPS FOR THE GOALS



SDG 17: PARTNERSHIPS FOR THE GOALS | TARGET 17.17

Encourage and promote effective public, public-private and civil society partnerships, building on the experience and resourcing strategies of partnerships.

We regard partnerships as a means by which interested parties can work together on particular problems or take advantage of opportunities in ways that have a bigger impact than they could have done on their own.

DEAR FRIENDS: A LETTER FROM OUR FOUNDER

Dear Friends,

As we embark on exciting new projects, our reach is expanding across the globe—demonstrating the growing importance of our mission to bring clean, sustainable water to underserved communities.

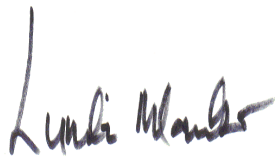
The year 2024 has brought its share of challenges, but our resolve has never wavered. We've remained committed to transforming lives through access to clean water. A major milestone this year is our new strategic alliance with Impactoverse, a technology company pioneering AI and gamification systems. Together, we're exploring innovative, engaging, and more accessible ways to fundraise and expand our impact. Starting next year, we'll begin testing these gamified solutions—measuring their effectiveness and potential to inspire broader participation while making the experience enjoyable and interactive.

Water is essential to every aspect of life. We're committed to global progress as outlined in the **UN's Water Action Decade (2018–2028)** and the **2030 Agenda for Sustainable Development**. Our flagship initiative, "[100 Voices for Our Planet](#)," featured on the UN Partnerships for SDGs platform, continues to attract more Voices committed to safeguarding the environment. Through this work, we emphasize that environmental stewardship is more than a responsibility—it is a moral imperative. We must protect our natural resources from pollution and degradation if we hope to leave a livable planet for future generations.

Looking ahead, our priorities for 2025 include developing a new water technology system in South Africa with our innovation partners at the University of Johannesburg (UJ) Peets, then piloting it to closely monitor its effectiveness, and collecting baseline data to further refine the system. We remain committed to our water projects throughout Africa while also strengthening our revenue-generating programs to support long-term sustainability. The partnerships we've built—and those we continue to cultivate—are key to expanding our reach, accelerating resilience-building, and providing families everywhere with a healthier, more dignified life.

To truly empower women and girls, improve health outcomes, and secure food systems globally, we are doubling down on **precision water harvesting technologies**. This is our call to action—and we invite you to join us on this transformative journey.

Warm regards,



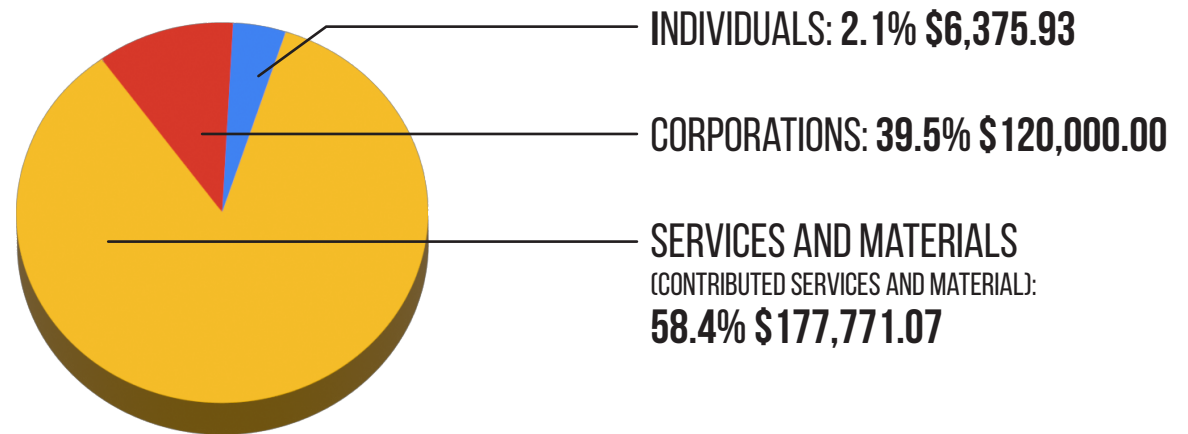
Lumbie Mlambo
CEO, President and Founder



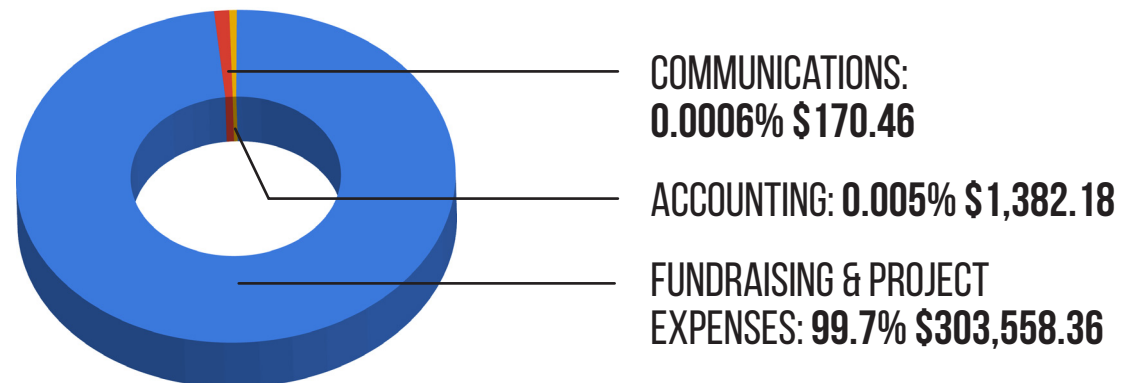
ANNUAL FINANCES

OPENING ASSET BALANCE:	\$354.76
TOTAL REVENUE:	\$304,147.00
TOTAL EXPENSES:	\$305,111.00
ENDING BALANCE:	\$533.71

SOURCES OF REVENUE [\$304,147.00]



ANNUAL EXPENSES [\$305,111.00]



2024 IMPACT TIMELINE

FEBRUARY-MARCH - NYANYADZI, ZIMBABWE, HYDROGEOLOGICAL, GEOGRAPHICAL SURVEY, AND BOREHOLE CONSTRUCTION

JB Dondolo collaborated with water advocate Sarah Dibi to support the Nyanyadzi community in Zimbabwe. Together, we launched the “Water for Nyanyadzi” campaign, successfully raising funds to construct a solar-powered borehole. Under Sarah’s leadership, water tanks were installed, significantly enhancing access to clean water for the local community and a nearby school—impacting the lives of more than 200 individuals. 8,000 residents. Identified locations will be analyzed further for feasibility and potential to sink 2 boreholes or wells.

MARCH-AUGUST - IGUSI PRIMARY-SECONDARY SCHOOLS, ZIMBABWE, SOLAR-POWERED WATER SYSTEM CONSTRUCTION

JB Dondolo worked in Igusi Primary and Secondary Schools to construct a solar-powered water system to support 500 students at Igusi Primary and Secondary schools. The solar water system was constructed on a 90-meter borehole which JB Dondolo built in 2023.





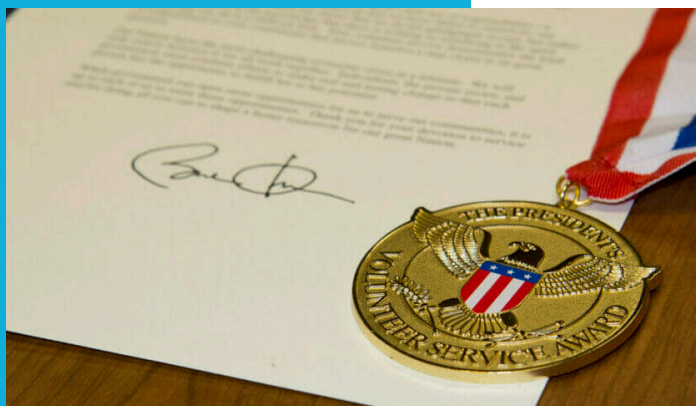
APRIL-MAY — NYC WORKPLACE CHALLENGE FOR INTERNS

JB Dondolo partnered with Clearview High School in New York City to train 25 interns in applying data science to water management, empowering the next generation of leaders with the skills needed to improve access to clean water. Additionally, two other young individuals joined the cohort, driven by a shared passion to uplift themselves and their communities.



JANUARY-DECEMBER — UN WATER AGENDA: 100 VOICES FOR OUR PLANET

JB Dondolo contributed to the UN Water Action Agenda by onboarding 11 new global changemakers for the 100 Voices for Our Planet initiative, advancing toward the goal of amplifying 100 influential voices by 2030. The newly found Voices are reported on the [UN Website's Partnership Progress page](#) and on [JB Dondolo's 100 Voices for Our Planet page](#).



OCTOBER-DECEMBER — PRESIDENTIAL VOLUNTEER SERVICE AWARDS

We honored 8 qualified individuals with Presidential Volunteer Service Awards (PVSA's).

PROJECT HIGHLIGHTS

HYDROGEOLOGICAL/GEOGRAPHICAL SURVEY FOR WATER & BOREHOLE CONSTRUCTION, NYANYADZI, ZIMBABWE

Access to clean, fresh water remains a pressing need in Nyanyadzi, where water scarcity continues to challenge daily life and public health. The introduction of potable water stands to uplift the entire community, fostering improved health and well-being. While JB Dondolo proudly collaborated on this initiative, it was community advocate Sarah Dibi who led the project from start to finish. She ensured that a comprehensive hydrogeological and geological survey was conducted, paving the way for the successful construction of a borehole and water system. Five storage tanks were installed to guarantee a reliable and abundant water supply for both local institutions and the broader community. A high-yield water source with excellent pressure was discovered—sufficient to meet the long-term needs of the area. We are incredibly proud that Sarah's heartfelt birthday wish became a reality, driven by her leadership and the unwavering support of friends and family.



PROJECT HIGHLIGHTS

IGUSI SCHOOLS WATER SYSTEM CONSTRUCTION, ZIMBABWE

Without access to clean water, schools become breeding grounds for disease and contamination—putting students' health and education at risk. Recognizing this urgent need, JB Dondolo took decisive action to bring safe water to Igusi Primary and Secondary Schools. In response to a severe cholera outbreak that forced both schools to shut down due to the lack of water, our team constructed a solar-powered water system to restore safe learning environments. Building on the 90-meter-deep groundwater source developed in 2023, we installed a water pipeline, two 10,000-liter storage tanks, and a solar system to ensure consistent water flow. The solution now provides clean drinking water and supports a school garden, enhancing both hygiene and nutrition. This intervention not only helped reopen the schools but also reaffirmed our commitment to ensuring that no child's education is disrupted due to an environmental crisis.



NYC WORKPLACE CHALLENGE FOR INTERNS

JB Dondolo proudly partnered with Clearview High School in New York City for a Workplace Challenge that empowered students through education and real-world experience. A total of 25 interns participated in a 7-week immersive curriculum focused on applying data science to water management. In addition to these students, two passionate young individuals joined the cohort, united by a shared commitment to uplifting their communities. With guidance from seven experienced mentors from JB Dondolo, the interns gained valuable insights and skills necessary to address clean water challenges using data-driven approaches.

The program tasked interns with designing data science solutions that optimize water resource allocation or conservation efforts for real-world application. Throughout the course, mentors offered consistent support and professional guidance as interns developed projects aligned with JB Dondolo's mission to expand access to clean water. The curriculum emphasized problem-solving through practical, impact-driven assignments while exposing students to the intersection of social good and emerging technologies.

The learning objectives covered a wide range of foundational and advanced topics. These included

analyzing factors influencing water scarcity in Africa, understanding the connection between water quality and school attendance—especially for prepubescent girls in Zimbabwe—and exploring how access to clean water can create economic opportunities for women.

The 7-week program was broken down into comprehensive sessions that built technical and analytical competence:

- **Week 1:** Data Science & Water Overview – An introduction to data science and its critical role in clean water access.
- **Week 2:** Basic Data Science Fundamentals & Tools – Training in data collection, data types, and data manipulation using tools like Python or R.
- **Week 3:** Case Studies & Data Sources – Analysis of real-world examples and exposure to data sources such as government databases, sensor networks, and satellite imagery.
- **Week 4:** Data Acquisition & Visualization – Instruction in web scraping, API use, and tools like Tableau or Power BI for data presentation.

- **Week 5:** Statistical Analysis & Storytelling – Teaching key statistical methods and how to communicate insights using visual storytelling.
- **Week 6:** Advocacy, Leadership, and Project Implementation – A focus on leadership skills, guest speakers including young Zimbabwean scientists, project development, and communication techniques.
- **Week 7:** Final Showcase and Evaluation: The program concluded with a Final Showcase, where interns presented their projects to a panel of internal and external stakeholders. Projects were evaluated based on innovation, technical application, communication clarity, and social impact potential. Interns received constructive feedback, official recognition for their achievements, and final approvals for their assignments and submitted work.

This program not only built technical capacity but also inspired the next generation to lead with purpose and make data-driven contributions to global challenges like clean water access. JB Dondolo remains committed to developing leaders who blend technology with humanitarian values to create lasting change.



PIPELINE: JB DONDOLO'S PREVIEW TO CURRENT & POTENTIAL 2025 PROJECTS



INTERNSHIP PROGRAM

The Water Impact Internship Programme (TWIIP) is global and intended to develop leadership qualities in aspiring young entrepreneurs and give them a better understanding of the real significance of community involvement. JB Dondolo enables the youth to lead and spread knowledge of important JB Dondolo programs in the communities by developing the next generation of leaders.



WATER FOR WIDOWS

Working in Matobo Hills with partners to provide access to clean water for a rural community of 90,000 mainly comprised of women and girls.



IGUSI CLINIC WATER-TOILETS-BEDDING

- Finishing what we started with WASH, we are in the next phase of working to install new flushable toilets and new beds for mothers-in-waiting.



CLIMATE-H2O
— CLIMATE ACTION —

CLIMATE H2O INNOVATION



VOICES FOR OUR PLANET EVENT



WATER FOR MATOBO HILLS WOMEN

- Work in Matobo Hills with science partners to assess appropriate water technology that is sustainable and tailors community needs.
- Install technology water systems to provide clean water for consumption and economic development for rural communities, benefiting a greater population of 90,000 people consisting of women and girls.



MUSIC FOR WATER



100
Voices
for our Planet

100 VOICES FOR OUR PLANET

CLIMATE H2O INNOVATION

JB Dondolo is developing an innovative, community-centered clean water solution called Climate H2O—a water harvesting system designed to address the growing challenge of water scarcity in rural areas across Africa. In many of these communities, formal piped water infrastructure is either nonexistent, unreliable, or provides water of insufficient quality for safe consumption. Families are often forced to rely on distant boreholes, seasonal rivers, unprotected springs, or sporadic water delivery services—all of which are increasingly vulnerable to climate change, contamination, and infrastructure breakdowns. Ensuring consistent, safe, and local access to water has become an urgent development priority.

The launch of Climate H2O comes at a critical time. While numerous water tech systems exist, many are prohibitively expensive and remain unused—sitting on shelves rather than reaching the people who need them most. JB Dondolo is committed to changing that. Our goal is simple: to create a practical, affordable solution that doesn't collect dust in storage, but instead transforms lives on the ground.

This innovation is being made possible through a powerful collaboration with our valued partners—the University of Johannesburg, Peets, and our supplier Zwonaka Engineering and Projects (Pty) Ltd. Together, we're working to ensure that Climate H2O becomes a functional, scalable solution that empowers communities and delivers lasting impact where it matters most.



MUSIC FOR WATER

JB Dondolo's Music for Water Winners are recording a song "We Are the Leaders" that represents a campaign that streams water and music together with the intent to align the mission of JB Dondolo. The song will be distributed internationally by a record label company and used along with charitable campaigns while also leveraging the "universal medium and ambassador" of music to ignite a greater awareness of the importance of water around the globe. We strongly believe that through music, we can raise our voices, lift the tide, let love be our guide.



We pair songs with visual stories of the actual communities impacted, showcasing footage of water collection before and after, along with testimonials from youth and women whose lives changed. Our local sounds have a global reach with impact that builds cultural bridges and deepens global understanding.

Songs narrate the real stories of communities that JB Dondolo has helped—before and after water access. Lyrics can highlight:

- The struggle of walking miles for water.
- The joy and freedom clean water brings.
- Voices of women and girls who now pursue education or work thanks to local water sources.

Musicians become advocates and amplify the message to their followers as their songs speak about water issues in live performances. The impact is music that transforms complex issues into memorable messages people can sing, share, and support. We understand that personal storytelling through music builds emotional connection and global empathy.

VOICES FOR OUR PLANET EVENT

The Voices for Our Planet event is JB Dondolo's signature celebration, honoring the extraordinary individuals recognized as part of the 100 Voices for Our Planet initiative. This event also shines a spotlight on others doing impactful, climate-aligned work—whether through hands-on community efforts or powerful advocacy. Held in collaboration with key value partners, the gathering serves not only to recognize changemakers but also to inspire and attract new voices to join the growing global movement for climate action.



INTERNSHIP PROGRAM

The Water Impact Internship Programme (TWIIP) is global and intended to develop leadership qualities in aspiring young entrepreneurs and give them a better understanding of the real significance of community involvement. JB Dondolo enables the youth to lead and spread knowledge of important JB Dondolo programs in the communities by developing the next generation of leaders.



100 VOICES FOR OUR PLANET

In 2024 we will continue working on this initiative. We will identify 30 or more Voices and create engagement and impact reports to showcase progress of the 100 Voices for Our Planet initiative.

The objective is to get individuals to live intentionally and eco-consciously in order to lessen the devastation of eco-systems brought on by a variety of manmade activities.

This initiative is a Water Action Agenda published on the UN Partnerships for Goals at <https://sdgs.un.org/partnerships/100-voices-our-planet>

<https://jbdondolo.org/100-voices-for-our-planet/>



OUR TEAM

INSPIRATION



J.B. Dondolo

BOARD OF DIRECTORS

Lumbie Mlambo
(Zim, USA)

Beatrice Davis
(Zim, USA)

Emily Marley
(USA)

Stacey Kurian
(USA)

Kanti Suresh Shetty
(USA)

Saneliso Nkolomi
(Zim)

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(Zim)

Magu Nyoni
(Zim)

Dee Sibindi
(Zim)

Ritalee Monde
(Zim/USA)

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Rachel Svetanoff

Lacey Turner

Takura Nyamfukudza
(Zim)

INTERNS

Sai Suresh Shetty

Abraham E Shedrack

Zari Lawson Kennedy

2024 DONORS

DONORS & SPONSORS

CORPORATE SUPPORT	IN-KIND CONTRIBUTIONS		INDIVIDUAL CONTRIBUTORS		
Amazon	Beatrice Davis	Lumbie Mlambo	Arianne Arevalo	Hellen Moyo	Miriam Windom
EvOlver Inc.	Dr. Shirley Clark	Magu Nyoni	Beatrice H Davis	Ida Clayton	Noleen Mariappen
Google	Emily Marley	Mandla Sibindi	Caroline Mushaka	Ivy Mufushwa	Omara Burton
Microsoft	Kanti Suresh Shetty	Stacey Kurian	Cornerstone Gwitira	Jamaica Malabago	Rumbidzai Dibi
Sai Thaniya Krupa LLC	Sai Shetty	Gretchen Villegas	DAVID REDDICK	Jasmine Cooks	Sam Mlambo
Sassy B Worldwide Productions, Inc	Lacey Turner	Noleen Mariappen	Darlene Jones	Jenny Nguyen	Sharon Simango
			Dibi's Nomsa	Kay Alexander	Tera Carissa Hodges
			Dorothy Makukutu	Lindy Dibi	Tera Carissa Hodges
			Dorothy Sicard	Lumbie Mlambo	Thandiwe Matsokotere
			Edith Kanyongo	Marsha Mutisi	Valaree Bell
			Gideon Jambaya	Megan Jack	Zviko Mapani

AFTERWORD



In this modern era, we often take for granted the availability of water on our planet. It's a natural assumption, given the prosperity and advancements in our society's communication and lifestyle. However, water remains a fundamental necessity, ensuring our survival and sustaining the growth of both humanity and our planet. As we increasingly emphasize the importance of preserving our natural resources and nurturing a green environment, we must confront the harsh realities of pollution and deforestation, which threaten our air and water quality. Climate change has become an undeniable reality, urging us to take immediate action to safeguard our planet for future generations. Water emerges as the essential ingredient in this mission, reminding us of our interconnectedness and the responsibility we hold to protect our earth and its inhabitants. It serves as a powerful catalyst, inspiring us to extend a helping hand to those less fortunate and to recognize the impermanence of our existence. Let us unite in our efforts to ensure a continuous flow of water, thereby nurturing our planet's growth and fostering compassion and solidarity among humanity. I implore you to join the JB Dondolo Organization in 2024 as we strive to fulfill our mission of providing every community with access to clean water.

Beatrice Davis

[Board of Director]

STAY IN TOUCH

OUR SOCIAL MEDIA



OUR WEBSITE:

www.jbdondolo.org

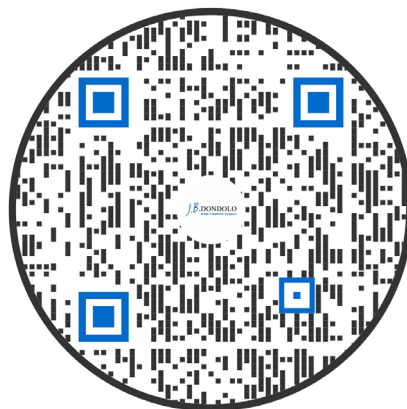
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